



Endeavor Board Meeting Minutes: February 9, 2015

Call to Order:

Kevin Myers called to order a meeting of the ECS Board of Directors at 7:10 pm in ECS Room 408.

Present:

Kevin Myers, Bill Borter, Andy Kristianson, Steve McAdams, Lisa Springle, Margaret Holder, Charlie Kennedy, Peter Henderson, and Clint White.

Director's Update

1. Our middle school students recently completed a food drive and collected 70 total boxes of food.
2. The school is experimenting with allowing the middle school grades to eat in the multipurpose room to allow one parent volunteer to cover lunch duty. To date, this has been well received.
3. Ms. Tompkins has started a before-school "Music in our Schools" competition. 73 kids have signed up for the competition, and the winner will advance to compete at the next level.
4. The girls' basketball team won their league, and the boys' basketball team came in second.
5. LeeAnn Bove was recently in the news for a story about Women's Heart Health Day.
6. Lottery: There have been over 1,400 applications for the lottery, which is set for February 17.
7. On Saturday, January 31, there was an open house for interested applicants. Over two sessions, there were more than 200 attendees.

School Report Card

Endeavor was one of 12 charter schools statewide (out of 125 total) who received an "A" ranking from the state. The score was based 80% on test proficiencies, and 20% on student academic growth. This data will be posted on the Endeavor website.

Kevin Myers asked Christi Whiteside if she would prepare a presentation for March to assess how the school's results for last year match the areas that we self-identified as wanting to improve for the current school year.

Brief Items

Andy Kristianson moved to approve the meeting minutes as distributed for the January 12, 2015 Board of Directors Meeting. Steve McAdams seconded. The motion was approved unanimously.

Andy Kristianson and Peter Henderson reviewed and revised a license agreement for third parties interested in utilizing the school property during non-school hours and track-out. The Board discussed issues surrounding property licensing. The license agreement will be approved at the March meeting, after lease terms and tax rules relating to unrelated business income tax are clarified.

Steve McAdams again presented three policies for review and approval:

1. Donations Policy;
2. Acceptable Usage Policy (technology at school);
3. Personal Device Usage Agreement

The Board reviewed the policies and discussed potential revisions. Kevin Myers approved the circulated donated items policy with the clarification that the policy is only applicable to items intended specifically for classroom use. Lisa Springle seconded the motion, which was unanimously approved. The board sought additional information about the technology policies.

The Board discussed the 2015 brick campaign, which began on February 3 and will run through February 27.

Margaret Holder previously circulated a Request for Proposal for accounting services. The Board discussed who besides Acadia would be invited to submit a proposal.

Foundation Items

David Clodgo was unavailable to attend the meeting, so no Foundation update was given. We have yet to find a replacement John Collar as Foundation Treasurer.

Steve McAdams reported that the baseboards in the 3rd-5th hall have come loose. This has been reported to JD Beam, but further discussions are anticipated.

Treasurer's Report

The BB&T Operating account balance is \$1,390,221.78, and the BB&T Collateral account is \$236,000, for a total balance of \$1,626,221.78. The current surplus is \$581,956.99.

We currently have 22% of our revenue remaining to be received, and 36% of our expenses remaining to be paid. We are currently projecting a surplus of \$103,000 for the year.

The financial calculations that have been done for the loan indicate that we remain in compliance with our loan covenants.

We have been advised by Parker Poe that there are no legal restrictions on our ability to refinance other than sufficient notice to BB&T.

New reports indicate that Wake County is passing another teacher raise, focused more heavily on more experienced teachers. Based on these reports, we have calculated that when Endeavor matches this adjustment to the salary scale, the annual impact on Endeavor will be approximately \$17,000. Steve McAdams will investigate the details of this raise with DPI and Wake County.

Director Search

Kevin Myers updated the Board on the efforts of the Director Search Committee composition and efforts. Members are Kevin Myers, Lisa Springle, Margaret Holder, and Clint White from the Board, and Mark Root, Amy Wilson, and Jennifer Tatum from the staff.

Lisa Springle discussed the process the Committee is following, including the “Guiding Principles” that have been drafted. The job posting will be posted on Thursday, February 12, and will remain up for a month. Interviews will be conducted between March 17 and April 9. The Committee is still determining whether the candidates will be asked to teach a teacher in-service session as a potential “audition.”

Clint White talked about the form and content of the job posting that will go public this week.

Public Comments

None.

Closed Personnel Sessions

Kevin Myers moved that the Board go into closed session to discuss a personnel issue, in accordance with statute 143.318.11 (a) (6). Andy Kristianson seconded the motion. The motion was unanimously approved and the board moved into closed session at 9:18 p.m.

Kevin Myers moved that the Board move to open session. Charlie Kennedy seconded. The motion was unanimously approved. The board reconvened in public session at 9:26 p.m.

Adjournment:

Andy Kristianson moved to adjourn. Peter Henderson seconded, and the motion was approved unanimously. The meeting was adjourned at 9:27 p.m.