



Endeavor Board Meeting Minutes: May 11, 2015

Call to Order:

Kevin Myers called to order a meeting of the ECS Board of Directors at 8:00 pm in ECS Room 209.

Present:

Kevin Myers, Bill Borter, Andy Kristianson, Steve McAdams, Lisa Springle, Margaret Holder, Peter Henderson, and Clint White.

Director's Update

Teacher Departure. Brandon Wallace has departed for a position in the private sector. Our new IT coordinator is Jim Lundholm. Steve McAdams moved to hire Mr. Lundholm for the period April 30 through the end of the school year. Clint White seconded the motion, which passed unanimously.

Spring Sports. The spring sports seasons have completed. The boys tennis team had a rebuilding year, with six of seven players new to the sport. They did not win any matches, but improved throughout the year and laid a solid foundation for next year. The baseball team went 4-6 on the season, but went 3-3 in conference play for a second place conference finish. The girls soccer team had a stellar season, at 12-1-3, going undefeated in conference play to also win the conference tournament.

Band Competition. The Concert Band competed in the Williamsburg Music Showcase Festival competition on April 25. The band was awarded first place in the Class A division, with a rating of Excellent.

Middle School Play. The middle school will have three showings of Charlotte's Web this week, on Thursday, Friday, and Saturday afternoon (May 14-16). 29 6th-8th grade students are in the play, and another 17 students worked behind the scenes to create the set, props, and costumes.

Playground Update. Eric Jensen (a local hardware store owner and Endeavor parent) brought a landscaper to look at the playground and address the drainage issues. We are waiting on bids for sod and a larger drain cover. Mr. Jensen also provided locks and

chains for the playground gates to ensure that people do not disturb the sod while it is growing in.

Brief Items

Andy Kristianson moved to approve the meeting minutes as distributed for the April 13, 2015 Board of Directors Meeting. Kevin Myers seconded. The motion was approved unanimously.

Kevin Myers moved to approve the audit contract provided to us by our auditors, Thomas, Judy & Tucker. The \$1,500 quote includes both the audit and the 990 form for the School and the Foundation. Margaret Holder seconded. The motion was approved unanimously.

Andy Kristianson discussed the revised conflict of interest policy that has been amended to reflect the new statutes prohibiting certain categories of persons from serving on charter school boards of directors, as well as the impact these statutes have on the compensating controls. Andy Kristianson moved to approve the changes to the conflict policy. Clint White seconded. The motion was approved unanimously.

The Board discussed the need to recruit new board members for the coming school year, and how to utilize the board position historically held by the school director. This topic will be addressed in greater depth at a future meeting.

Andy Kristianson discussed the new nepotism policy drafted at DPI's request, and moved to approve the same. Kevin Myers seconded. The motion was unanimously approved.

Foundation Report

David Clodgo updated the Board on the status of the Foundation. Joe Montgomery has been elected as a new Board member, replacing John Collar. Mr. Montgomery will also serve as Foundation Treasurer.

In addition to recently receiving a refund of the 2014 property tax bill, we have recently learned that the sales tax refund due the Foundation is approximately \$95,000. Between these funds and the recently-refunded property tax, the Foundation will be looking to fund different projects on the school "wish list" in the coming year.

PSNC recently approached the Foundation about placing a gas substation on the southwest corner of the property, with an access easement from Burlington Mills Road. It offered \$15,000 for this right. The Foundation elected not to pursue this offer so as to leave this portion of the property available for educational purposes.

Treasurer's Report

The BB&T Operating account balance is \$1,291,798.25. The BB&T Collateral account has been closed. It is not clear now whether there will be a surplus for this year, primarily because certain state and local funding has not timely been received.

Our current budget has not been balanced, in part because we have not yet received estimates from the County or State for per-pupil funding, nor do we know what the grant money for the coming year will be. Depending on when this information is received from the state, it is likely we will need to call a special meeting of the Board to finalize the budget.

Bill Borter has provided BB&T our quarterly loan covenants. We were in full compliance.

Bill Borter and Clint White have arranged a presentation from one of the companies offering a fixed-rate refinance option at May 19 at 7:00 p.m.

Director Search

Kevin Myers updated the Board on the efforts of the Director Search Committee. The Committee and Board have completed the second interviews for the three final candidates, and each candidate has also made a presentation to Endeavor staff. The Director Search Committee will likely meet this week to identify a top candidate to recommend to the Board of Directors.

Public Comments

None.

Closed Personnel Sessions

Kevin Myers moved that the Board go into closed session to discuss a personnel issue, in accordance with statute 143.318.11 (a) (6). Clint White seconded the motion. The motion was unanimously approved and the board moved into closed session at 9:15 p.m.

Kevin Myers moved that the Board move to open session. Andy Kristianson seconded. The motion was unanimously approved. The board reconvened in public session at 9:25 p.m.

Adjournment:

Kevin Myers moved to adjourn. Steve McAdams seconded, and the motion was approved unanimously. The meeting was adjourned at 9:27 p.m.